

“Thrive” Program

What – a small “cluster” group of pastors (between 5 -10) committed to each other and to helping their churches achieve greater effectiveness.

Who – Pastors & leaders who are willing to make a significant investment in their own personal growth, and who sense the need for a strategic approach/plan to help their churches grow.

When – Usually Feb. – Jan. of the following year (1 year total)

Where – Location for meetings to be determined by those involved in the group. (Usually rotates between the various churches represented.)

How –

1. Monthly group meetings (around 4 1/2 hours including lunch)
2. Targeted reading & assignments
3. A proven practitioner (pastor) facilitating monthly meetings
4. “In house” vision team communicates & challenges the church
5. Access to implementation tools (assessment & consultation)
6. Personal coach helping each pastor assess options/implement changes

Why – The pace of change in today’s ministry environment creates a huge challenge for churches. (*Between 75% & 80% of today’s churches are either plateaued or declining.*) Pastors struggle to address both the personal changes (leadership style, etc.) and the corporate changes (structure, worship style, etc.) required to stay effective. Healthy change is more likely to take root & succeed when the pastor has support from...

- a.) a structured process for “unpacking” issues
- b.) a group of peers who are walking the same path
- c.) access to tools for assessing growth/potential
- d.) a personal coach to help process decisions along the way